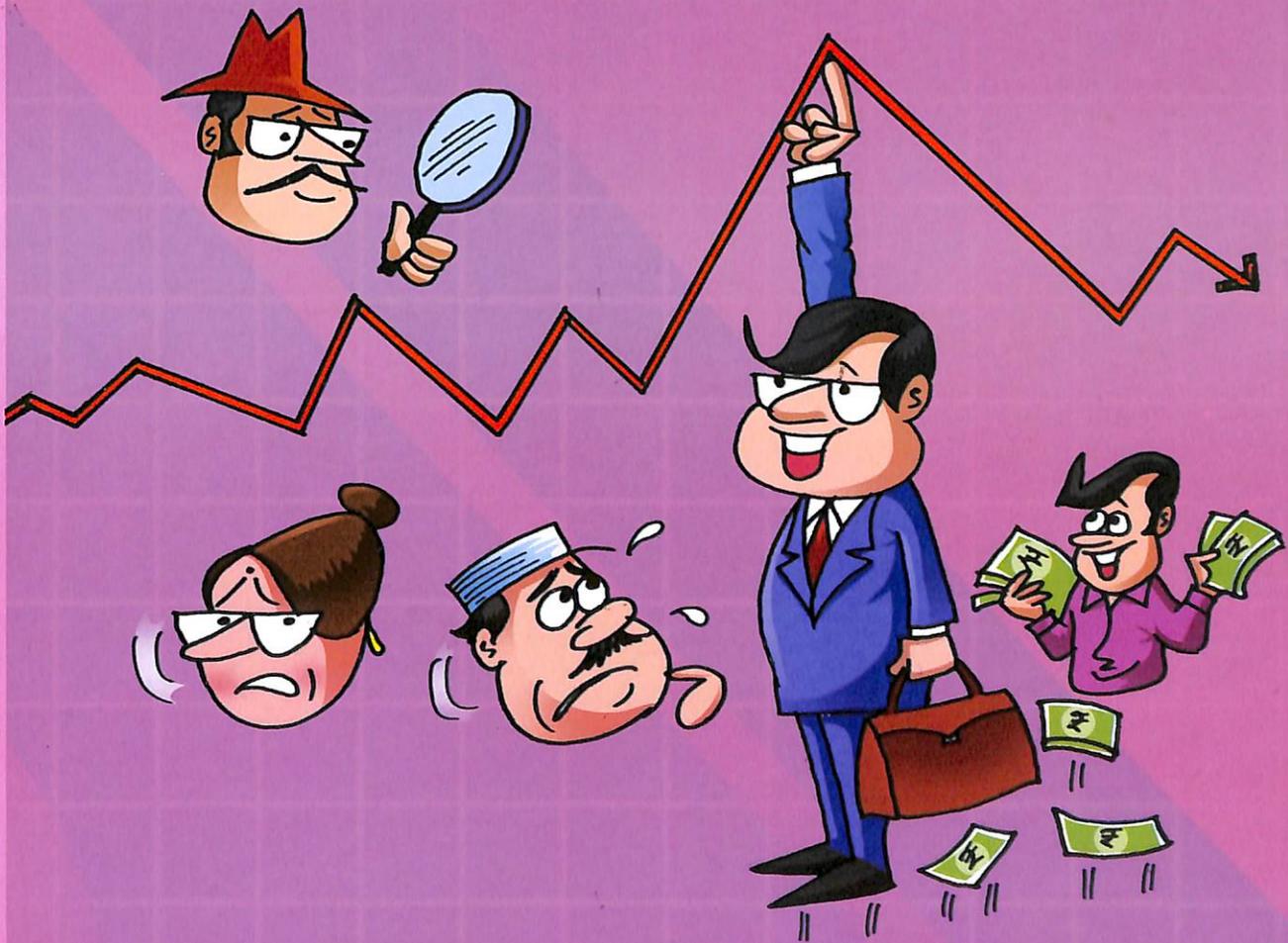




Professional Integrity - A Must



Corruption Free India for a Developed Nation
Vigilance Awareness Week 2022
Central Vigilance Commission



Professional Integrity - A Must



Shri A.K. Chaudhary, Director sitting in his cabin reading the documents of ABX Company, which their company is planning to acquire.



Sir, this is the proposed date for Board Meeting.

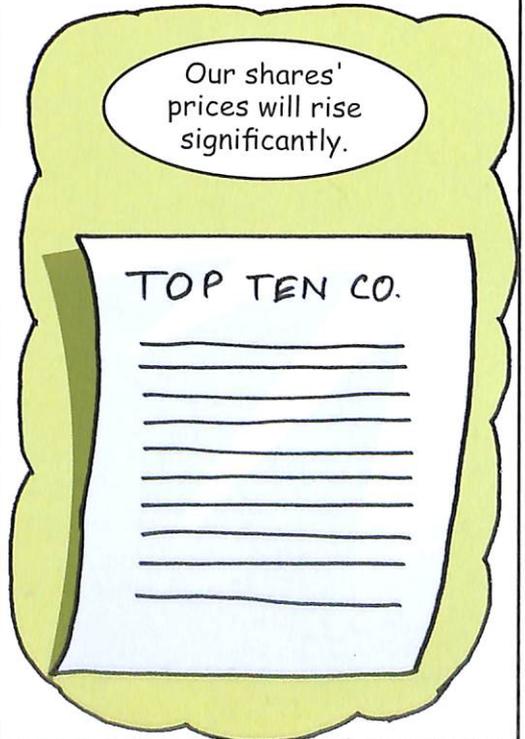


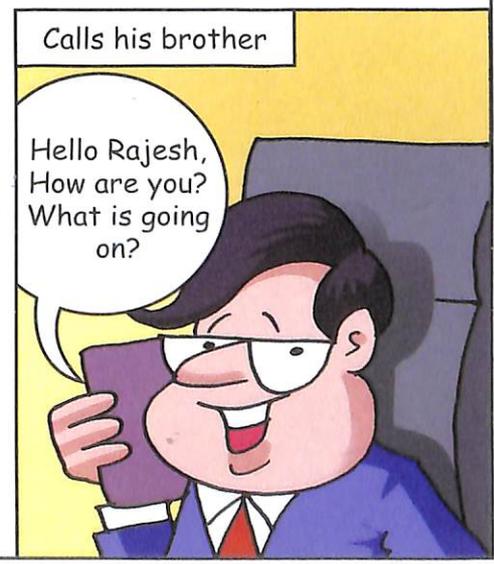
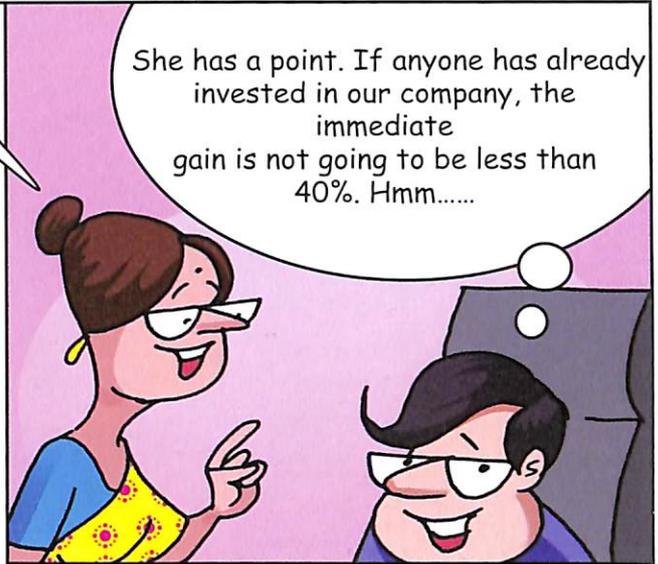
This is an excellent time. After this acquisition, our Company will become one of the biggest players in the industry.

Yes Sir, this will be great for our company.



Our shares' prices will rise significantly.





Hello Bhaiya,
everything is good.
How are things
at your end?



All good.



Bhabhi told me that you
have been very busy for the
last few weeks.

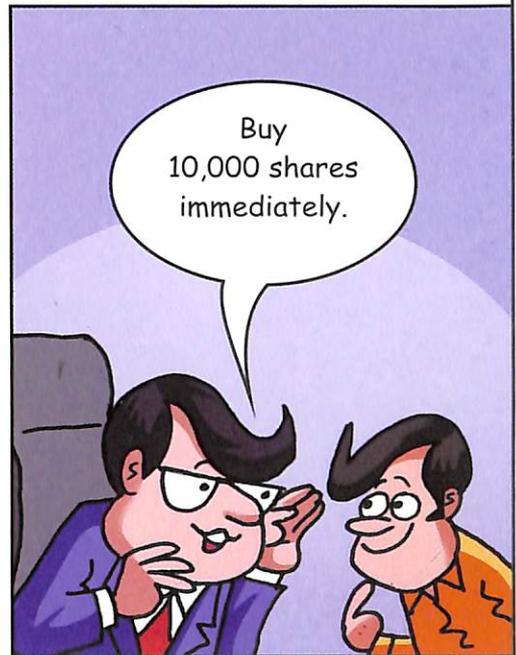


That's true. I called you
to talk about
something which will be beneficial for
both of us. Why don't you come
over to my office?

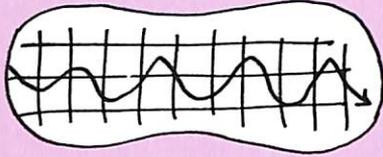
I would
love to hear
that.



In office



As far as I know share price has not really increased in past quarter and 10,000 is a very big number.



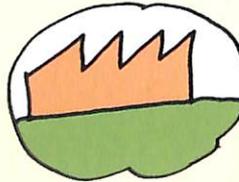
Yes, I know, but it will go up at least 40% in next 15 -20 days

We are going in for a big acquisition including some new investments which will definitely increase our share price.



Really, okay. Then I will buy them immediately. Thank you Bhaiya.

But be careful, nobody should know about it .



Of course Bhaiya.

Don't forget me after you book profits.

Don't worry Bhaiya.





Board Members discussing the merger and other topics.

Acquisition of M/s. ABX is definitely going to expand our business.

The financial and other details have also been looked into by the Board.

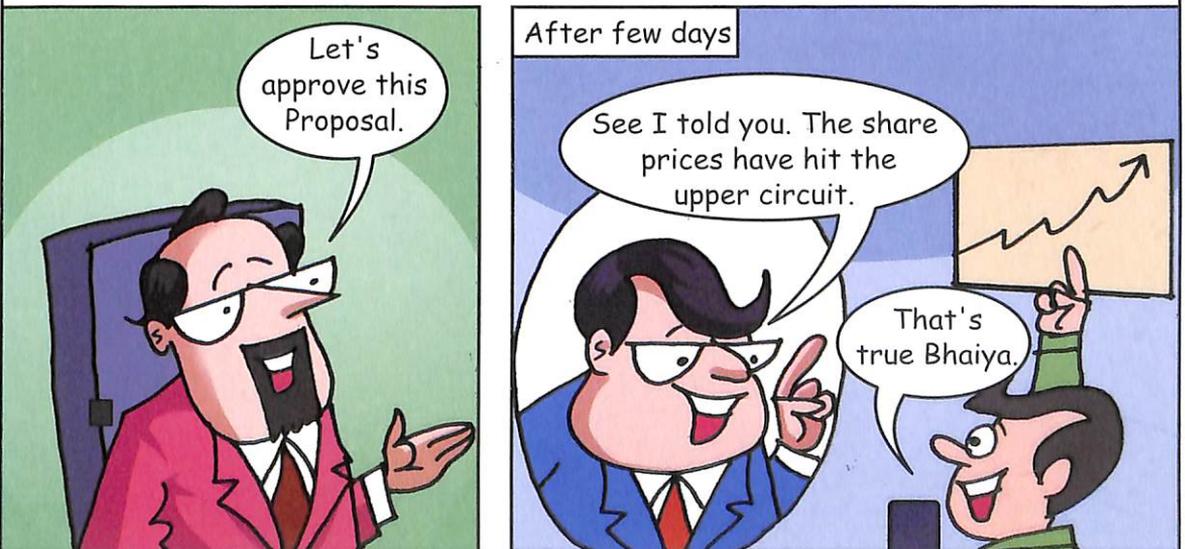


Let's approve this Proposal.

After few days

See I told you. The share prices have hit the upper circuit.

That's true Bhaiya.



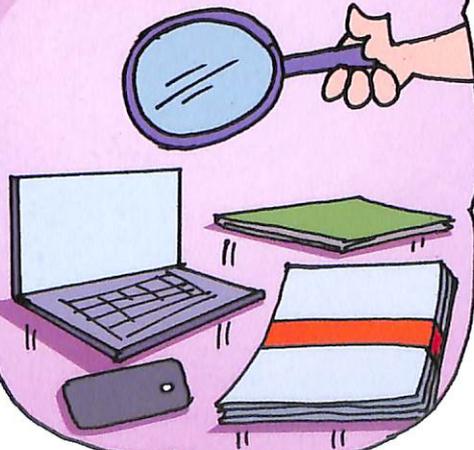


Few days later

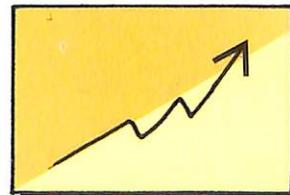
A complaint under whistle blower mechanism was received in the company.



The competent authority got the complaint verified & investigated, keeping the sender's name confidential.



It was found that Mr. Chaudhary had leaked the price sensitive information to his brother who had benefitted out of it.



Mr. Chaudhary is called for his version



Mr. Chaudhary, is it true that you asked your family member to buy shares of our company during the period company was finalizing the deal and Board was going to approve it?



No sir.

Then what is this ?

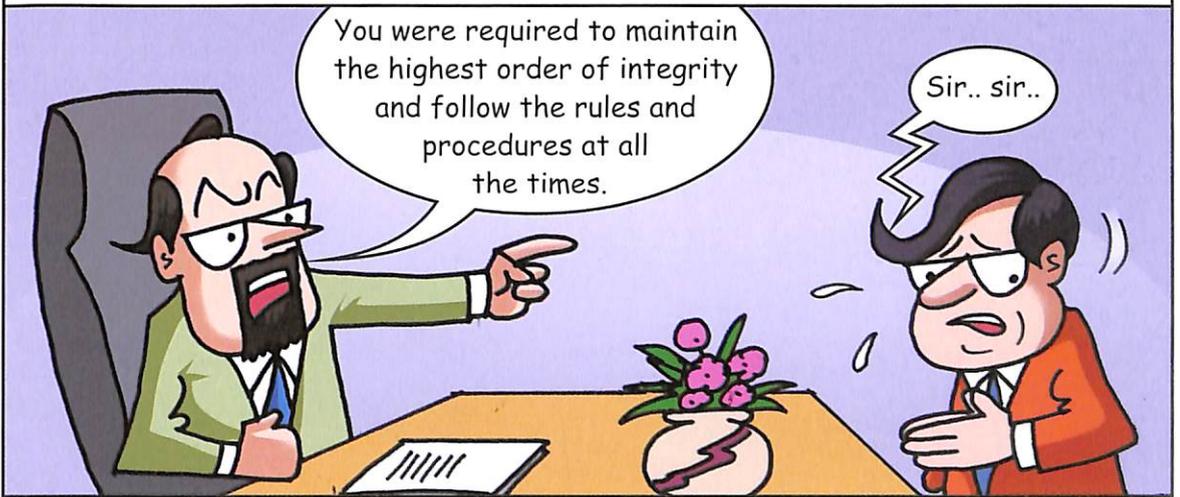
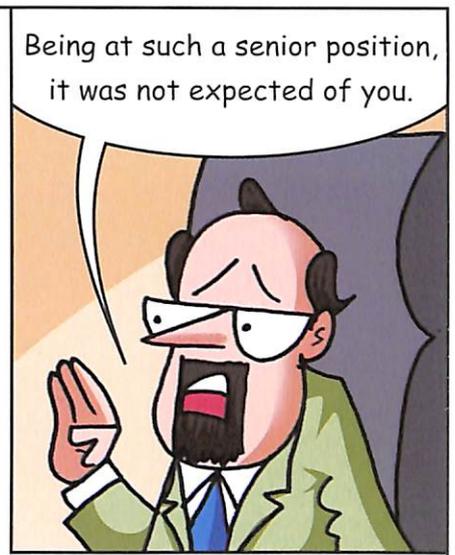
Sir, I had just casually mentioned it to my brother, more like a marketing activity.



You were involved in the acquisition process. Still, you passed on that information knowing it is highly confidential.

N..oo..oS..ii..r, tha..ts not.





INTEGRITY IN PROFESSIONAL LIFE

- An organization whether engaged in social or commercial or economic activities has a set of Code of Ethics for its employees and stake holders to ensure that all of them maintain honesty and integrity in all aspects of the company's operations.
- This Code of Ethics seeks to ensure that no one benefits for himself or favours a third party at the cost of the company and society at large by adopting unethical means.
- The organisation's systems and procedures must not only be efficient but also ethical, just and fair. Integrity has to be its essential ingredient.



CENTRAL VIGILANCE COMMISSION

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